

Team-based Leadership Curriculum for a Student Leadership Internship Course

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Background

Idaho FFA State Leadership Conference (SLC)...

- 4-day annual event in April
- 12 leadership and career development events
- ~1500 high school students attend
- 25 undergraduate UI students assist in implementing SLC
- Student feedback indicated more training and support for collaboration was needed

How it Works

Students...

- Apply and interview with a selection committee
- Enroll in a weekly course January-April
- Assigned a role such as:
 - Orchestrate CDEs and LDEs
 - Organize workshops
 - Plan service projects
 - Coordinate industry tours
 - Manage media outreach
- Given access to a shared drive and previous documents
- Provided with class, team, and individual coaching
- Team-based curriculum (Lencioni, 2002)

Learning Outcomes

Students will be able to...

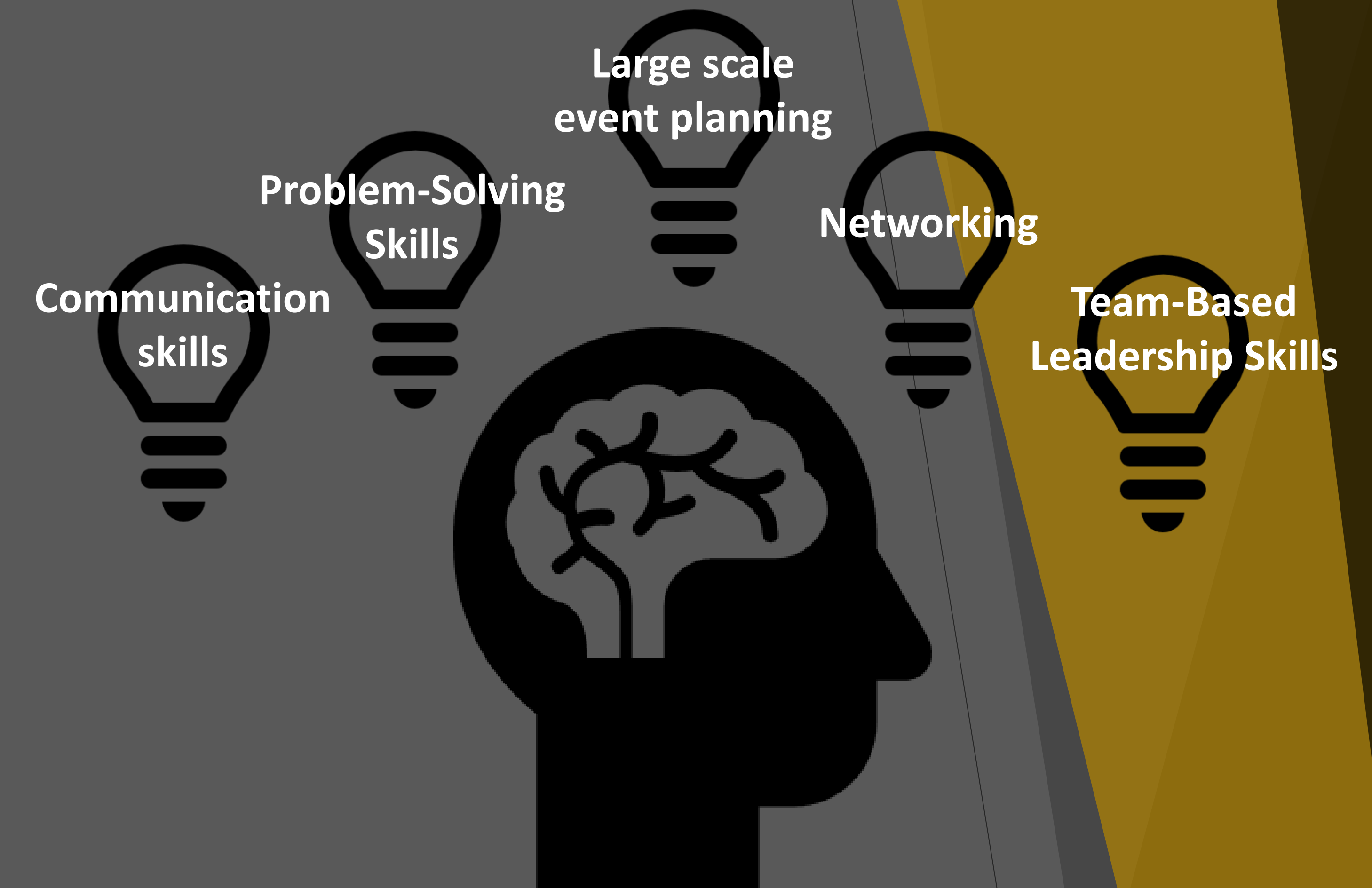
1. Understand & implement leadership processes
2. Trust teammates & implement conflict management strategies
3. Communicate professionally
4. Implement event coordination practices & procedures
5. Use tools to strengthen commitment & accountability
6. Manage crisis & conflict in teams
7. Evaluate personal and team performance

Three Student Teams

- Public Relations Team:
 - Delegates, workshops, service day, photography, and social media managers
- Awards and Events Team:
 - CDEs, proficiency, and STAR award managers
- Sessions Team:
 - Arena, backstage, AV, awards, stage materials, line-up and courtesy corps managers.

86% of students reported appreciating the team experience and curriculum

Reported Student Benefits



Costs

- A faculty member and/or graduate student time investment
- Idaho FFA Association provides hotel rooms and food for students, approximately \$5,200.



References

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