

# LINGUISTIC DIVERSITY

## One Piece of the Puzzle to Greater Inclusion in FFA

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### WHY?

Recognizing linguistic diversity is an important tool for people in terms of identity, communication, and social integration. Linguistic diversity will pave the way for language legitimization in FFA.

### HOW?

Through content analysis, documents from the following three different types of published materials were reviewed:

1. Journal of Agricultural Education (JAE), including quantitative, qualitative, and mixed methods studies
2. Spanish-language documents and resources created by the National FFA Organization
3. FFA New Horizons articles

### WHAT?

1. Four relevant JAE publications that could have potential impacts on language diversity in FFA.
2. 135 Spanish-language resources on the FFA website database, including lesson plans, SAE supports, CDE/LDE guides, the FFA Student Handbook, and FFA manual.
3. Three relevant articles in FFA New Horizons

### FFA MOVING FORWARD

1. Continue to collect demographic data about FFA membership
2. Include students' first/home language in data collection; use it to inform decision-making to address linguistic diversity
3. Spanish opening ceremonies should become a permanent part of the National FFA Convention
4. Continued translation of Spanish-language FFA resources
5. Train SBAE teachers and FFA advisors to effectively use these resources to support Spanish-speaking Latinx students
6. Increase research in SBAE that advances linguistic diversity, particularly among Latinx students

**-Purpose-**  
understand the current state of Spanish-language diversity within the National FFA Organization

**-Search Terms-**  
bilingual, English language learner (ELL), Latino, Latina, Latinx, Hispanic, and Spanish-speaking

**-2019-**  
The first Spanish-language opening ceremonies at the National FFA Convention

18.5%  
Latinx US Population  
115,831  
Latinx FFA Members



SCAN HERE TO READ



**-Linguistic Diversity-**  
when members of an organization or community communicate through different languages, or their first language is different from that of others